# PART 0—ETHICS AND CONDUCT OF DEPARTMENT OF LABOR EMPLOYEES

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APPENDIX A TO PART 0

AUTHORITY: 5 U.S.C. 301; 5 U.S.C. App. (Ethics in Government Act of 1978); sec. 501, Pub. L. 95–521, 92 Stat. 1866–1867; 18 U.S.C. 208; E.O. 12674, 54 FR 15159, 3 CFR, 1989 Comp., p. 215, as modified by E.O. 12731, 55 FR 42547, 3 CFR, 1990 Comp., p. 306; 5 CFR part 2634, part 2635.

Source:  $33 \ FR \ 10432$ , July 20, 1968, unless otherwise noted.

### Subpart A—Standards of Conduct for Current Department of Labor Employees

Source:  $33\ FR\ 10432$ , July 20, 1968, unless otherwise noted. Redesignated at 61 FR 57287, Nov. 6, 1996.

## § 0.735-1 Cross-references to employee ethical conduct standards and financial disclosure regulations.

Employees of the Department of Labor (Department) are subject to the executive branch-wide standards of ethical conduct at 5 CFR part 2635, the Department's regulations at 5 CFR part 5201 which supplement the executive branch-wide standards, and the executive branch financial disclosure regulations at 5 CFR part 2634.

[61 FR 57287, Nov. 6, 1996]

### §0.735-2 Conflict-of-interest laws.

(a)-(b) [Reserved]

(c) Section 208, in general, prohibits a Government employee in his official capacity from participating personally and substantially through decision, approval, disapproval, recommendation, the rendering of advice, or otherwise in any particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner, or employee or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment has a financial interest. In accordance with the provisions of section 208(b)(2), the financial interests described below are hereby exempted from the prohibition of 18 U.S.C. 208 as being too remote or too inconsequential to affect the integrity of an employee's services in a matter: the policy holdings in an insurance company and the stock or bond holdings, in a mutual fund, investment company, or bank which owns an interest in an entity involved in the matter: Provided, That in the case of a mutual fund, investment company, or bank the fair value of such stock or bond holding does not exceed 1 percent of the value of the reported assets of the mutual fund, investment company, or bank. In addition, the prohibitions of section 208(a) shall not apply if the employee obtains advance clearance in accordance with the requirements of sections 208.

### (d) [Reserved]

[33 FR 10432, July 20, 1968, as amended at 59 FR 32611, June 23, 1994. Redesignated at 61 FR 57287, Nov. 6, 1996]

### Subpart B—Post Employment Conflict of Interest

SOURCE: 48 FR 11944, Mar. 22, 1983, unless otherwise noted. Redesignated at 61 FR 57287, Nov. 6, 1996.

### §0.737-1 Applicability.

This subpart is applicable to any former employee of the Department of Labor leaving Government service on or after July 1, 1979.